

December 30, 2019

BPW&S

Re: 2020 Paid Holidays

Dear Members of the BPW&S:

I would appreciate if you would ratify my decision to establish the following days as paid legal holidays for all Class 1, 2 and 3 employees of the City whose holidays are not otherwise defined in the Benefits Manual:

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|------------------------------|-------------|--|
| • New Year's Day | January 1 | Off on Wednesday, January 1 |
| • Martin Luther King Jr. Day | January 20 | Off on Monday, January 20 |
| • President's Day | February 17 | Off on Monday, February 17 |
| • Easter | April 12 | Off on Friday, April 10 |
| • Memorial Day | May 25 | Off on Monday, May 25 |
| • Independence Day | July 4 | Off on Friday, July 3 |
| • Labor Day | September 7 | Off on Monday, September 7 |
| • Columbus Day | October 12 | Off on Monday, October 12 |
| • Veterans Day | November 11 | Off on Wednesday, November 11 |
| • Thanksgiving Day | November 26 | Off on Thursday, November 26
Off on Friday, November 27 |
| • Christmas Eve | December 24 | Off on Thursday, December 24 |
| • Christmas Day | December 25 | Off on Friday, December 25 |
| • New Year's Day 2021 | January 1 | Off on Friday, January 1, 2021 |

This notice excludes all bargaining unit employees, Park Department hourly employees, Mascot Hall of Fame employees, Retention Basin hourly employees and all part-time employees whose holiday pay benefits are specifically defined in the Benefits Manual.

Sincerely,

Joseph M. Stahura
Mayor

cc: John T. Haynes, Clerk-Treasurer
Department Heads