

MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF WHITING
AND
TEAMSTERS LOCAL UNION NO. 142
REGARDING REVISIONS TO BARGAINING AGREEMENT
EFFECTIVE JANUARY 1, 2018

1. **ARTICLE 6 – WAGE RATES AND JOB CLASSIFICATIONS** shall be revised to reflect 2018 salaries as follows:

ARTICLE 6 – WAGE RATES AND JOB CLASSIFICATIONS

	<u>Straight Time Hourly Rate</u>	<u>Overtime Hourly Rate</u>	<u>Minimum Weekly Guarantee</u>
1. Street & Sewer Laborers-Helpers	\$18.36	\$27.54	\$734.40
2. Garbage Collectors-Helpers	\$18.36	\$27.54	\$734.40
3. Drivers	\$19.30	\$28.95	\$772.00
4. CDL Certified Drivers	\$20.06	\$30.09	\$802.40
5. 2-Man Packer Operator	\$20.25	\$30.38	\$810.00
6. Plumber	\$20.87	\$31.31	\$834.80
7. Assistant Plumber	\$19.30	\$28.95	\$772.00
8. Lead Mechanic	\$25.90	\$38.85	\$1036.00
9. Mechanic	\$20.87	\$31.31	\$834.80
10. Assistant Mechanic	\$19.30	\$28.95	\$772.00
11. Heavy Equipment Operator	\$20.87	\$31.31	\$834.80
12. Crew Leader-Sanitary District	\$21.55	\$32.33	\$862.00
13. Electrician	\$19.30	\$28.95	\$772.00

2. **ARTICLE 18 – MISCELLANEOUS PROVISIONS** shall be revised to reflect the following two (2) new sections:

ARTICLE 18 – MISCELLANEOUS PROVISIONS

Section 9. 457 Savings Program

Each member of the department shall be eligible for participation in a 457 Savings Plan. Participation is totally voluntary and is subject to the terms and conditions of the program as established by the City of Whiting Board of Public Works and Safety, the benefit provider and the Internal Revenue Service.

Section 10. Whiting YMCA Membership Reimbursement

Personnel shall be eligible for the reimbursement of Whiting YMCA membership fees in accordance with the terms and conditions established by the Board of Public Works and Safety and as they may be further amended.

All other provisions of the Collective Bargaining Agreement not specifically modified herein shall remain in full force and effect as enacted.

TEAMSTERS
LOCAL UNION NO. 142, an affiliate of the
International Brotherhood of Teamsters

BY *Robert Kays*

TITLE *Sec. Treas*

DATE *10/12/17*

CITY OF WHITING, INDIANA

BY *[Signature]*

TITLE *MAYOR*

DATE *10/31/17*